



FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

OF

RESTAURANT BRANDS ASIA LIMITED

(Formerly known as Burger King India Limited)

Document Control:

Version	Approved by	Date
Version 1.0	Board of Directors	October 14, 2019
Version 2.0	Board of Directors	August 12, 2022

Title

This policy shall be called the 'Familiarization Program for Independent Directors'.

Objective

The Companies Act, 2013, read with the rules thereunder, as amended (the "**Companies Act**") read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("**SEBI Listing Regulations**") places increased responsibilities on independent directors of the Company. In order to enable the independent directors to fulfil their responsibilities efficiently and effectively, a familiarisation program ("**Program**") has been put in place by Restaurant Brands Asia Limited (the "**Company**") to assist them in understanding details about the Company, including their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company etc.

Familiarization Process

The Company conducts orientation programs / presentations / training sessions periodically, at regular intervals, to familiarize the independent directors with the strategy, operations and functions of the Company.

Such orientation programs / presentations / training sessions provide an opportunity to the independent directors to interact with the senior leadership team of the Company and helps them in understanding the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as may be deemed necessary.

The orientation programs / presentations / training sessions also familiarize the independent directors with their roles, rights and responsibilities.

The Company may include such other details and information, as may be required, during the introductory familiarization program / presentation / training session, when a new independent director comes on the board of the Company.

Review of the Program

The Company may periodically review this Program and make suitable revisions, as may be required pursuant to relevant provisions of the Companies Act, SEBI Listing Regulations and or other laws, as applicable, from time to time.

Program and Disclosure:

The Program will be conducted “as needed” basis during the financial year.

Further, details of such familiarization programs are provided at the website of the Company and shall also be given in the annual report of the Company.